



Pinnacle

Occupational Safety and Health Holdings (Pty) Ltd



GROUP PROFILE



1. INTRODUCTION

Pinnacle OSH Holdings provides a **TURN-KEY SOLUTION** to satisfy customers in terms of Occupational Health and Safety and also to ensure the following:

- Immediate accessibility to OHS expertise,
- Peace of mind,
- Compliance to Legislation,
- Contribute to “*preferred service provider*” status,
- Contribute to a healthy workforce, employee stability and improved labour relations,
- Preferred insurance risk categorisation and savings due to risk reduction,
- Extensive savings in terms of time, cost and effort due to timeous introduction, rectification and maintenance of OHS issues,
- Establish a preferred legal liability and accountability position,
- Contribute to the preservation of sound management principles,
- Improved staff competency, knowledge and understanding of a safe and healthy work environment.



2. ABOUT US

Pinnacle OSH Holdings was founded in May 2009 as an organisation that is able to deliver quality Occupational Safety and Health Services to identified sectors in the African market. The company developed to meet increased client and industry requirements and three additional companies, Frontier SHEQ Consulting Services (Pty) Ltd, Crest Occupational Safety and Health Construction Support (Pty) Ltd and Primary SHEQ Services (Pty) Ltd, were founded, each with its own specific objectives and target markets. Pinnacle OSH Holdings, inclusive of a wide network of professional and associated resources, provides a turn-key solution to any OHS challenge, both inside and outside South Africa.

3. VISION

The Pinnacle OSH Holdings consists of the leading companies in the field of SHEQ service provision. Our teams are dedicated to assure that our clients achieve their goals by providing high quality SHEQ consultancy and operational services in selected Regional, National and International Markets, based on continual improvement, integrity and Christian values.



4. MISSION

We as leaders in our profession strive to deliver honest and reliable services in selected target markets based on ethical principles. We deliver a comprehensive SHEQ service solution on a consultancy and operational basis including but not limited to;

- Contractor management in both construction and Mining environments.
- SHEQ Legal Compliancy system implementation and maintenance.
- Implementation and maintenance formal management systems (OHSAS 18001; ISO 9001; ISO 14001)
- Specialised OHS services.
- Needs based OHS training.

5. CAPABILITY STATEMENT

Pinnacle OSH Holdings has direct access to resources with more than 175 years of experience in the field of SHEQ in various industries. Members and resources are professionally registered with, amongst others, the Institute of Safety Management (IOSM), and the South African Council for Project and Construction Management Professions (SACPCMP)

Members of Pinnacle OSH Holdings have held senior and top management positions in NOSA, DEKRA Norisko, SAACOSH, ComPrac Holdings, as well as top SHEQ Management positions in the gold mining, building as well as civil construction industries.



Members of Pinnacle OSH Holdings have been involved in the SHEQ management of construction projects throughout South Africa amongst others, Sandton City, Eastgate, Soccer City, The Zone @ Rosebank, 15 Alice Lane Towers, ABSA Building Pretoria, ABSA Branch Refits, Heineken Brewery, Inanda Greens Office Park, Hyde Park Shopping Centre, Kievits Kroon, Kumba (Sishen and Thabazimbi), Northam Platinum Booyensdal, Gold Fields Limited Growth Project, President Hyper Vaal,

ESKOM Medupi, ESKOM Kusile and Central Rand Gold.

Involvement in projects covered all provinces in South Africa and Mozambique, Namibia and Zambia. Resources associated with Pinnacle OSH Holdings have extensive experience in contractor management in the construction and mining environments.

Members have managed projects to achieve OHSAS 18001:2007, ISO 9001:2008 and ISO 14001:2004 certification in the mining, training and civil construction environments and have extensive experience in the maintenance of ISO and OHSAS systems.

Mining experience entails all major aspects of deep level mining including shaft sinking, station level development, trackless mining, hi-speed development, conventional stopping, and paddock mining as well as underground and surface workshops.

In the commercial, facilities management, retail and manufacturing sectors, experience covers amongst others, aspects such as OHS Management System design, implementation, auditing and maintenance, risk assessments, emergency evacuations, incident investigations and inspections.

Clients, amongst others include Sandton City Centre Management, President Hyper Group, Grand Central Airport, Tiber Properties, Tega Industries, MILKOR and NJR Steel.

One of the founding members of Pinnacle OHS Holdings was the Chairman of the Standards Generating Body (SGB) for Occupational Health and Safety, that was responsible for the National Qualifications in OHS currently registered with SAQA and serves as the President of the Institute of Safety Management.

He is still actively involved in the activities of the Mining Qualifications Authority (MQA), the South African



Qualifications Authority (SAQA), the Quality Council for Trades and Occupations (QCTO), and the SACPCMP. He has also been accepted in the International Who's Who of Distinguished Alumni.

Training course design and accreditation, unit standard course development, SETA accreditation and course presentation at various levels in Occupational Health and Safety form part of the extensive experience in this field. Associated resources are registered assessors and moderators with different SETAs.

Pinnacle OSH Holdings is a B-BBEE Level 2 contributor with 51% black ownership and has a 125% B-BBEE procurement recognition level rating. CV's of the resources to be used for specific services will be provided on request.

PINNACLE OSH HOLDINGS (PTY) LTD

Pinnacle OSH Holdings provides specialized OSH services including the development and implementation of formal OHSAS 18001, ISO 9001 and ISO 14001 Management Systems as well as arranging all applicable Occupational Health and Safety training requirements.

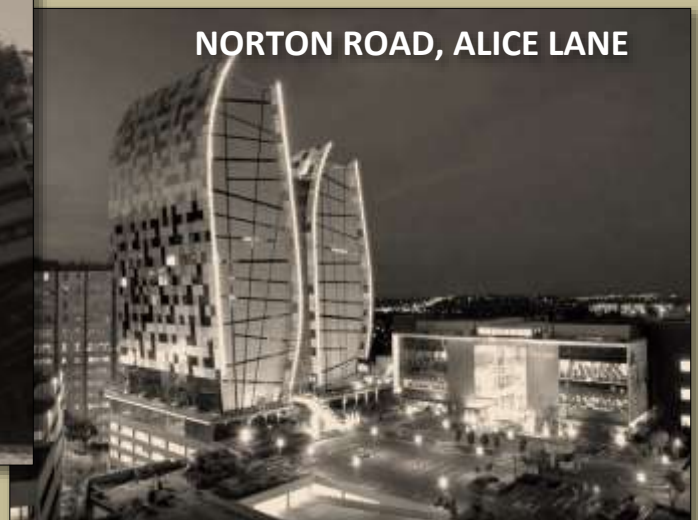


FRONTIER SHEQ CONSULTING (PTY) LTD



Frontier SHEQ Consulting provides an OHS management service to companies in all industrial sectors, including manufacturing and facility management and also acts as the OHS Agent for clients on construction projects.

Functions include the formulation of OHS policies, hazard identification and risk assessment, legal compliance audits and inspections, OHS related surveys, emergency management, education in the maintenance of OHS management systems, and incident investigations. Frontier SHEQ consulting is also involved in the development and implementation of OHSAS 18001 Management Systems.



PRIMARY SHEQ SERVICES

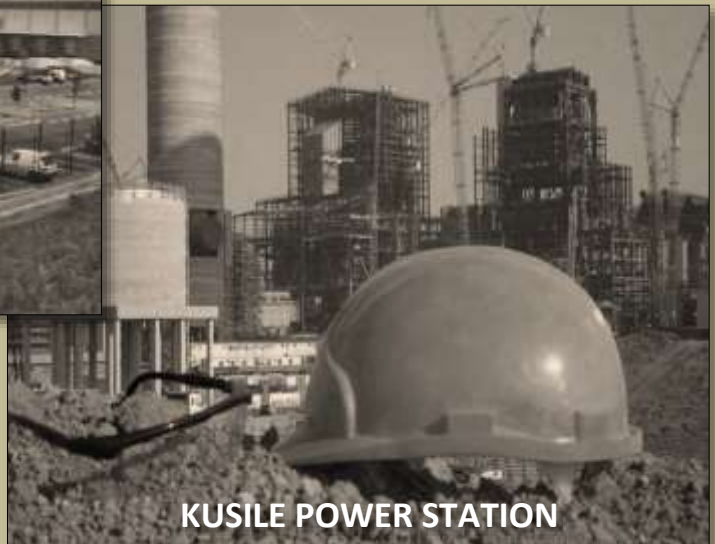


Primary SHEQ Services provides OHS Services to Principle Contractors (Mining, Building and Civil Construction Projects).

Functions include the development of safety plans, applicable risk assessments and legal appointments to contract requirements, the establishment of and the implementation of safety files as required by Occupational Health and Safety

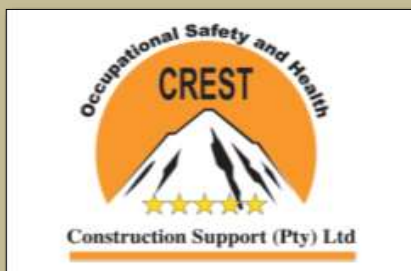
legislation and in accordance with contractors packs as required by the mining industry, OHS Legal compliance audits and reports, maintenance of OHS systems on site, incident investigations and compilation of specific fall protection plans to specified requirements.

DB SCHENKER



KUSILE POWER STATION

CREST OCCUPATIONAL SAFETY AND HEALTH CONSTRUCTION SUPPORT (PTY) LTD



Crest Occupational Safety and Health Construction Support provide a comprehensive OHS service to sub-contractors in the construction industry.

The service includes compiling OHS site files based on the requirements of legislation and client OHS specifications, developing occupational health and safety plans, environmental management plans, fall protection plans, revision and compilation of site specific risk assessments,

incident investigations, legal compliance audits, physical site inspections and basic site specific training as required on construction sites.



DEPT. OF ENVIROMENTAL AFFAIRS



MEDUPI POWER STATION

ADVANTAGE A.C.T.



Advantage A.C.T Pty Ltd was established in 2001 and is an International Company operating in the Industry and Mining Sector providing Safety, Health, Environmental and Quality (SHEQ) Solutions. We have over 25 years of Auditing, Consulting and Training experience in this field.

We believe that our competitive advantage is in the extensive experience of our Auditors, Facilitators and Implementer's and their ability to transfer knowledge very effectively. This is critical as to a large extent, the success of a SHEQ/HSEC programme depends on the change in behaviour brought about by good auditing, consulting and training interventions.

AGO CERTIFICATION (PTY) LTD

Advantage A.C.T. has launched its own Certification Company in January 2014. We employ only INTERNATIONALLY qualified ISO9001, ISO14001 and OHSAS18001 Auditors and Lead Auditors with knowledge and skill in the safety, health, environmental & quality disciplines. With the success of our team we launched the certification section as part of Advantage ACT but with its own identity: **AGO CERTIFICATION (PTY) LTD.**





STEAM LEGAL COMPLIANCE

Pinnacle OSH Holdings has access to a specialist OHS Legal consulting firm with extensive experience in providing OHS legal advice, training and litigation.

Advantage A.C.T. has launched its own legal division in January 2011 namely, **STEAM LEGAL COMPLIANCE SOLUTIONS (PTY) LTD.** We have expanded successfully and now employ ONLY legally qualified lawyers and advocates with knowledge and skill in the safety, health, environmental and quality disciplines.

TEANO MANAGEMENT SERVICES

Pinnacle OSH Holdings (Pty) Ltd has launched its own management Services Company in 2016.

Teano Management Services (PTY) Ltd is able to deliver quality management services to the commercial and retail industry. This also includes the development, implementation and maintenance of Formal- or Informal OHS Systems for Tenants in Retail Shopping Centres, Office Parks, Business Parks and Industrial Parks.



6. CLIENT BASE

Pinnacle has delivered services to the following client base, amongst others:

- Dimension Data Advanced Infrastructure
- Growth Point Properties
- Liberty Group Properties (Pty) Ltd
- Liberty Group Properties – Sandton City Centre Management
- President Hyper Group
- Grand Central Airport
- ABSA Corporate Real Estate Services
- University of Johannesburg
- SJ Steel
- Tega Industries
- MILKOR
- SkinChem (Isabella Garcia)
- Tomra Sorting SA
- Gauteng Master Builders Association
- SM Projects
- Paragon Interiors
- Intervent Roofing
- Koolcon
- Luft Technik
- Bantry Construction Services
- Koolcon Electrical Services
- Lifetime Plumbing
- SA Mining Supplies
- Airgro
- BMH Africa
- Boston Consulting Group
- Amoya Building Projects
- Germel Civils
- Midrand Air Conditioning
- PAM Fabrications
- FMA Building
- Ecostrut
- Temp u Air
- Fentech
- Pipeline Plumbing
- Transnet
- Tiber Projects (Pty) Ltd
- JT Son Construction
- Xcel Plumbing
- Crete Steel
- Hands on Lifts
- Henkel South Africa
- CSI Thabile Networking Solutions
- DM Shop fitting
- Murray and Dickson
- Business Enterprises at UP

7. CONTACT DETAILS

(FRONTIER, PRIMARY, CREST, TEANO)

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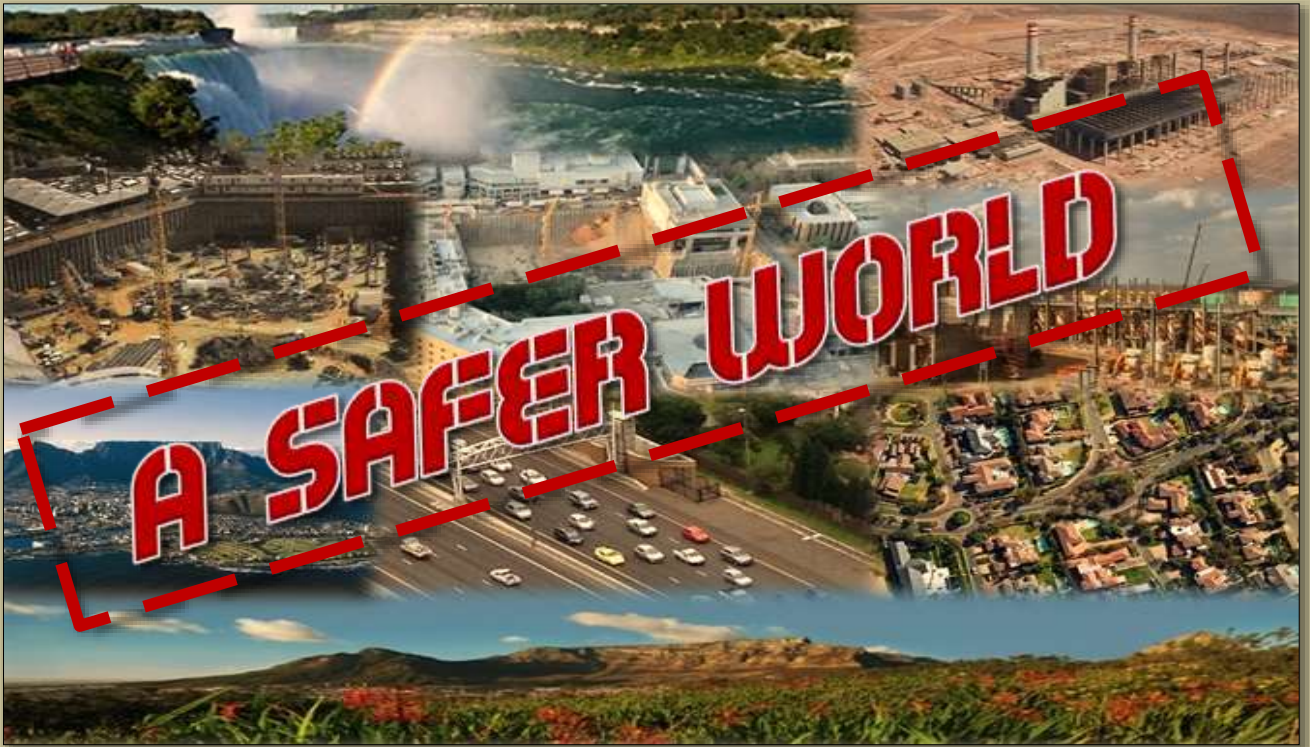
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Website: www.advantageact.co.za
www.agocert.com
www.steamlcs.com

8. COSTING

Prices are available on request and are based on addressing specific client and project needs.



Romans 8:31

*"What then shall we say in response to these things?
If God is for us, who can be against us?"*